



THE LANESBOROUGH
LONDON

GENDER PAY GAP REPORT 2023

OETKER COLLECTION
Masterpiece Hotels

GENDER PAY DISTRIBUTION

We are an employer required by law to carry out Gender Pay Reporting under the Equality Act 2010 (Gender Pay Gap Information) Regulation 2017.

At The Lanesborough our gender pay gap is 7% - significantly lower than the national average of 13.9% We are passionate about fairness and equality and are committed to continuing to reduce our gender pay gap.

Stuart Geddes
Managing Director

RESULTS

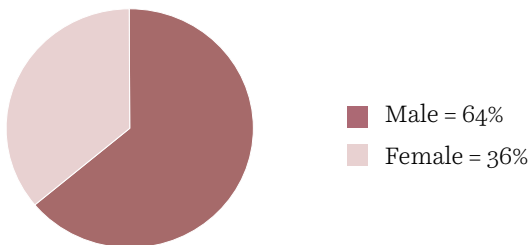
- Mean Gender Pay Gap 7%
- Median Gender Pay Gap 4.8%
- Mean Bonus Gender Pay Gap 42.6%
- Median Bonus Gender Pay Gap -4%

Proportions of males and females receiving a bonus payment

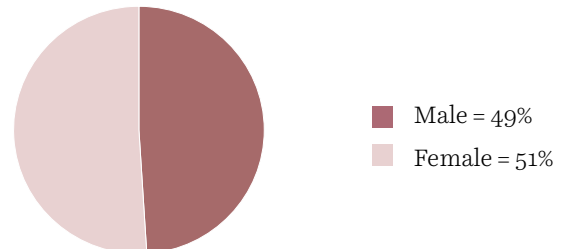
- Male 64.5%
- Female 35.5%

QUARTILES

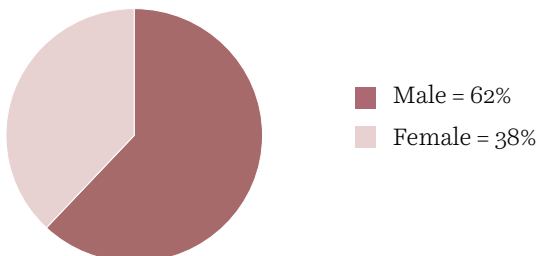
Proportion of different genders
in lower quartile



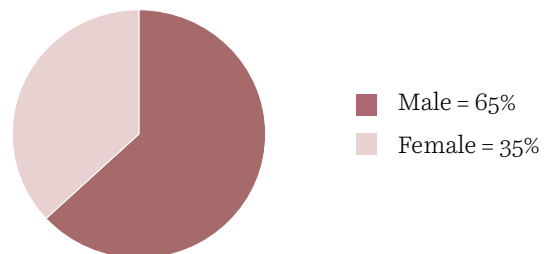
Proportion of different genders
in lower middle quartile



Proportion of different genders
in upper middle quartile



Proportion of different genders
in upper quartile



CONTACT

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